

TWIN VALLEY COMMUNITY LOCAL BOARD OF EDUCATION

Agenda – Regular Meeting

Monday, November 23, 2015 – 6:30 P.M. Media Center

Traditional Values...Terrific Kids

I. OPENING:

A. Call to Order

B. Roll Call

Be ___ De ___ Ma ___ Ra ___ Pe ___

C. Pledge of Allegiance

D. Invocation

E. District Mission Statement:

“The Mission of the Twin Valley Community Local School District is to provide a safe learning environment where all children are challenged to achieve their maximum potential based on individual needs and abilities, utilizing a team effort among parents, educators, staff and community.”

F. Adoption of Agenda

Recommend that the November 23, 2015 Regular Board Meeting Agenda be approved.

Motion: _____

Second: _____

Vote: _____ Be _____ De _____ Ma _____ Ra _____ Pe _____

II. APPROVAL OF MINUTES:

A. Regular Board Meeting Minutes

Recommend that the Minutes of the October 26, 2015 Regular Board Meeting be approved.

Motion: _____

Second: _____

Vote: _____ Be _____ De _____ Ma _____ Ra _____ Pe _____

B. Special Board Meeting Minutes

Recommend that the Minutes of the November 2, 2015 and the November 11, 2015 Special Board Meetings be approved.

Motion: _____

Second: _____

Vote: _____ Be _____ De _____ Ma _____ Ra _____ Pe _____

III. STUDENT RECOGNITION

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IV. RECOGNITION OF PUBLIC – AGENDA ITEMS ONLY:

Public may address the Board:

Visitors that wish to address the Board are requested to state their name, address, topic and organization (if appropriate) and comply with the Board Policy pertaining to visitors.

All meetings of the Board and Board-appointed committees will be open to the public. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation will be permitted at each meeting. Each person addressing the Board shall state his/her name and address. If several people wish to speak, each person is allotted three (3) minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so.

V. ADMINISTRATIVE REPORTS

A. Mr. Jeff Tully – Director of Transportation and Maintenance

B. Mr. Scott Cottingim – 7-12 Principal

C. Ms. Patti Holly – K-6 Principal

D. Mr. Derrick Myers – Director of Instructional Technology

VI. BOARD MEMBER COMMENTS

VII. DISCUSSION/INFORMATION ITEMS

A. Ohio School Board Association Policy Updates: Second Reading
AFC-1, AFC-2/GCN-1, GCN-2 Evaluation of Professional Staff
IGBE Remedial Instruction
IGBEA, IGBEA-R Reading Skills Assessments and Intervention
IKE Promotion and Retention of Students
IKF Graduation Requirements
LBB Cooperative Educational Programs

B. Treasurer Search

C. Vandalia-Butler Resolution To Take Back Local Control

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- D. Teacher Professional Development
- E. Elementary Reading Series Adoption
- F. Resolution for Permanent Improvement Levy for Capital Improvements

VIII. BOARD MEMBER REPORTS (As requested)

- A. Mr. Beneke, Student Achievement Liaison

- B. Mr. DeLong, Legislative Liaison

- C. Mr. Maggard, District Athletic Council Liaison

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Action by the Board of Education in “Adoption of Consent Calendar” at this point of the agenda means that **Items A through D** be adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted on separately.

Motion: _____
Second: _____
Vote: _____ Be _____ De _____ Ma _____ Ra _____ Pe _____

IX. TREASURER’S REPORT

A. Financial Reports

Recommend motion to approve Financial Reports as submitted.

Motion: _____
Second: _____
Vote: _____ Be _____ De _____ Ma _____ Ra _____ Pe _____

B. Payment of Bills

Recommend motion to approve payment of bills as submitted.

Motion: _____
Second: _____
Vote: _____ Be _____ De _____ Ma _____ Ra _____ Pe _____

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C. Then and Now

Recommend motion to approve purchase order to Preble County ESC for \$25,000 with funds available September 1, 2015 (then) and now.

Motion: _____

Second: _____

Vote: _____ Be _____ De _____ Ma _____ Ra _____ Pe _____

D. Advance of Funds

Recommend motion to make the following cash advance:

\$1,000.00 from 001-0000 General Fund to 200-9427 Class of 2017

Motion: _____

Second: _____

Vote: _____ Be _____ De _____ Ma _____ Ra _____ Pe _____

X. OLD BUSINESS:

None.

ADOPTION OF CONSENT CALENDAR – NEW BUSINESS

Action by the Board of Education in “Adoption of Consent Calendar” at this point of the agenda means that **Items A through Item F** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted on separately.

Motion: _____

Second: _____

Vote: _____ Be _____ De _____ Ma _____ Ra _____ Pe _____

XI. NEW BUSINESS:

A. Ohio School Board Association Policy Updates:

Recommend the board approve the following Ohio School Board Association Policy Updates:

AFC-1, AFC-2/GCN-1, GCN-2 Evaluation of Professional Staff

IGBE Remedial Instruction

IGBEA, IGBEA-R Reading Skills Assessments and Intervention

IKE Promotion and Retention of Students

IKF Graduation Requirements

LBB Cooperative Educational Programs

Motion: _____

Second: _____

Vote: _____ Be _____ De _____ Ma _____ Ra _____ Pe _____

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B. Ohio Cooperative Purchasing Program

Recommend the board approve participation in the following;

**AUTHORIZING POLITICAL SUBDIVISION TO PARTICIPATE IN
THE State of Ohio COOPERATIVE PURCHASING PROGRAM**

WHEREAS, Ohio’s Cooperative Purchasing Act. (AM. Sub. H.B. No. 100), as signed into law on December 4, 1985; and

WHEREAS, effective March 6, 1986, Ohio’s Cooperative Purchasing Act provides the opportunity for counties, townships, municipal corporations, regional transit authorities, regional airport authorities or port authorities and school districts, conservancy districts, township park districts and park districts and other authorities, to participate in contracts distributed by the state of Ohio, Department of Administrative Services, Office of Cooperative Purchasing for the purchase of supplies, services, equipment and certain materials; now therefore,

BE IT ORDAINED BY THE TWIN VALLEY COMMUNITY LOCAL SCHOOL DISTRICT

Section 1. That the TREASURER hereby requests authority in the name of the TWIN VALLEY COMMUNITY LOCAL SCHOOL DISTRICT to participate in state contracts which the Department of Administrative Services, Office of State Purchasing has entered into and the Office of Cooperative Purchasing has distributed for the purchase of supplies, services, equipment and certain other materials pursuant to Revised Code Section 125.04.

Section 2. That the TREASURER is hereby authorized to agree in the name of the TWIN VALLEY COMMUNITY LOCAL SCHOOL DISTRICT to be bound by all contract terms and conditions as the Department of Administrative Services, Office of Cooperative Purchasing prescribes. Such terms and conditions may include a reasonable annual membership fee to cover the administrative costs which the Department of Administrative Services incurs as a result of TWIN VALLEY COMMUNITY LOCAL SCHOOL DISTRICT participation in the contract. Further, that the TREASURER does hereby agree to be bound by all such terms and conditions and to not cause or assist in any way the misuse of such contracts or make contract disclosures to non-members of the Coop for the purpose of avoiding the requirements established by ORC 125.04.

Section 3. That the TREASURER is hereby authorized to agree in the name of the TWIN VALLEY COMMUNITY LOCAL SCHOOL DISTRICT to directly pay the vendor, under each such state contract in which it participates for items it receives pursuant to the contract, and the TREASURER does hereby agree to directly pay the vendor.

Motion: _____

Second: _____

Vote: _____ Be _____ De _____ Ma _____ Ra _____ Pe _____

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C. Permanent Improvement Levy For Capital Improvements

Recommend the board approve the following permanent improvement levy for capital improvements:

RESOLUTION DECLARING IT NECESSARY TO LEVY A TAX AND REQUESTING THE COUNTY AUDITOR TO CERTIFY MATTERS IN CONNECTION WITH A PROPOSED TAX LEVY

BE IT RESOLVED by the Board of Education of the Twin Valley Community Local School District (herein the "School District").

SECTION 1. That it is hereby declared that the amount of taxes which may be raised in this School District within the ten-mill limitation by levies on the current tax duplicate will be insufficient to provide an adequate amount for the necessary requirements of this School District.

SECTION 2. That pursuant to the provisions of Section 5705.21 of the Ohio Revised Code, it is necessary that an additional tax be levied in excess of the ten-mill limitation for the benefit of this School District, for the purpose of permanent improvements, at a rate not exceeding two (2.0) mills for each one dollar (\$1.00) of valuation for a five (5) year period.

SECTION 3. That the question of the adoption of said tax levy shall be submitted to the electors of the school district at the election to be held on March 15, 2016. If approved by the electors, said tax levy shall first be placed upon the 2016 tax list and duplicate, for first collection in calendar year 2017.

SECTION 4. That pursuant to Section 5705.03 of the Ohio Revised Code, the county auditor is hereby requested to certify to this board of education the total current tax valuation of this school district and the dollar amount of revenue that would be generated by the number of mills specified in SECTION 2 hereof, and the treasurer of this board of education be and is hereby directed to certify forthwith a copy of this resolution to the county auditor so that said county auditor may certify such matters in accordance with Section 5705.03 of the Ohio Revised Code.

SECTION 5. It is found and determined that all formal actions of this board of education concerning and relating to the adoption of this resolution were adopted in an open meeting of this board of education, and that all deliberations of this board of education, and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and the rules of this board of education adopted in accordance therewith.

Motion: _____

Second: _____

Vote: _____

Be _____ De _____ Ma _____ Ra _____ Pe _____

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D. Resident Educator Mentoring Memorandum of Understanding

Recommend the board approve the Resident Educator Mentoring memorandum of understanding with the Twin Valley Association of Classroom Teachers as presented [EXHIBIT A].

Motion: _____

Second: _____

Vote: _____ Be _____ De _____ Ma _____ Ra _____ Pe _____

E. New Stadium Bleacher Replacement

Following the competitive bidding process in September, 2015, it is recommended the board hire Farnham Equipment Company to replace the home stadium bleachers at a cost of \$85,200 to be paid from donated funds, effective immediately.

Motion: _____

Second: _____

Vote: _____ Be _____ De _____ Ma _____ Ra _____ Pe _____

F. High School Gymnasium Scoreboards

Recommend the board hire BSN Sports to replace the high school gymnasium scoreboards at a cost of \$15,129.99 to be paid from donated funds, effective immediately.

Motion: _____

Second: _____

Vote: _____ Be _____ De _____ Ma _____ Ra _____ Pe _____

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Action by the Board of Education in “Adoption of Consent Calendar” at this point of the agenda means that **Employment – Certificated Item A through Classified Item A** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted on separately.

Motion: _____

Second: _____

Vote: _____ Be _____ De _____ Ma _____ Ra _____ Pe _____

Employments – All employment is contingent upon the named person meeting all Federal, State of Ohio, Preble County Educational Service Center, and Twin Valley Community Local School District employment requirements for that position.

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Employment – Certificated

A. Resignation of Treasurer

Recommend the board accept the resignation of Mrs. Rachel Tait, Treasurer, effective 11:59 p.m. on Thursday, December 31, 2015. [EXHIBIT B]

Motion: _____

Second: _____

Vote: _____ Be _____ De _____ Ma _____ Ra _____ Pe _____

B. Resignation of Teacher

Recommend the board accept the resignation of Ms. Darcy Robinson, Health/P.E. teacher, effective the ending date for her ½ year contract the last day of the first semester, January 8, 2016. [EXHIBIT C]

Motion: _____

Second: _____

Vote: _____ Be _____ De _____ Ma _____ Ra _____ Pe _____

C. Substitute Teacher Roster

Recommend the board approve the amended Preble County Educational Service Center Substitute Teacher roster.

Motion: _____

Second: _____

Vote: _____ Be _____ De _____ Ma _____ Ra _____ Pe _____

Employment – Classified

A. Resignation of Substitute Custodial

Recommend the board approve the resignation of Lauri Lynn Burnett as substitute custodian effective November 11, 2015. [EXHIBIT D]

Motion: _____

Second: _____

Vote: _____ Be _____ De _____ Ma _____ Ra _____ Pe _____

XII. RECOGNITION OF PUBLIC – PUBLIC COMMENTS

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XIII. EXECUTIVE SESSION (If needed)

If required, resolution will contain specific language regarding the purpose pertaining to the requirements of ORC 121.22 (G).

Motion: _____

Second: _____

Vote: _____ Be _____ De _____ Ma _____ Ra _____ Pe _____

Time In: _____ P.M.

Time Out: _____ P.M.

XIV. DECEMBER BOARD OF EDUCATION MEETING

Due to conflict with the Christmas Holiday, recommend the board change the scheduled Monday, December 28, 2015 Board of Education meeting to Monday, December 14, 2015.

Motion: _____

Second: _____

Vote: _____ Be _____ De _____ Ma _____ Ra _____ Pe _____

XV. ADJOURNMENT

Recommend that the meeting be adjourned.

Motion: _____

Second: _____

Vote: _____ Be _____ De _____ Ma _____ Ra _____ Pe _____

Administrative Reports



Jeff Tully
jtully@tvs.k12.oh.us
Maintenance and Transportation



November 2015

Building/Miscellaneous

- Things are going well with just a few minor problems in the building.
 - The last heavy rain we had resulted in six roof leaks. I think some were caused by the rain coming from the east and going through the walls. I am working on getting someone in to look at this.
 - One of the gym basketball backboards would not come down. The motor was removed for repair. Once it was put it back on we discovered another problem. Woodyard electric come to work on it.
 - Tyco had to come out to fix a door that was having Fob issues.
 - Additional estimates for the inside score boards were given to Tony for review.
- We are in the process of getting the equipment and supplies ready for winter so we are prepared for the first snow fall.

Athletic Fields/Outbuildings

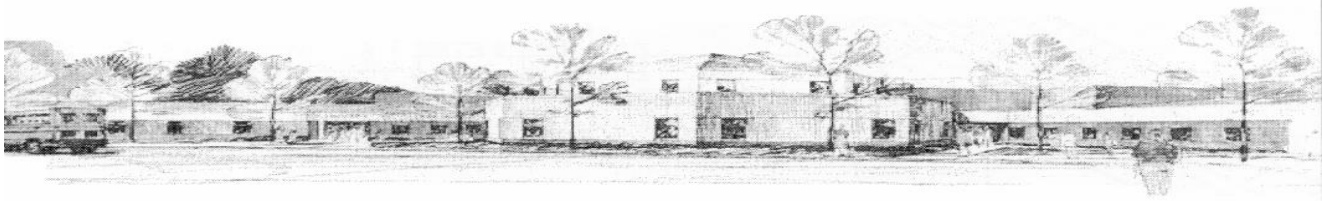
- Chris Day he will be coming to blow out the sprinklers on the field.
- James and I have been winterizing the bathrooms in the concession stand.
- The portable bleachers have been moved to the fields so the pad is ready for the new bleachers.
- Elite Iron will be coming to remove all the steps to ready the pad as well.

Bus Fleet

- We now have safety vests for the bus drivers, James, and I to put on when there is a bus problem or an accident so we can be seen on the road.
- We will begin plugging the buses in soon due to the temperature dropping at night.

Twin Valley South High School

100 Education Drive, West Alexandria, Ohio 45381
(937) 839-4693 • Fax (937) 839-4898 • www.tvs.k12.oh.us



Mr. Scott Cottingim
Principal

Mrs. Robin McIntire
Secretary

Mrs. Jane Cottingim
Guidance Counselor

School Board Report 11/20/15

The National Honor Society induction ceremony for the new members was held Nov. 10 at 6:30 in the auditorium. The students inducted were: Andrew Augspurger, Haley Back, Abby Beneke, Troy Bowers, Jared Cottingim, Autumn Daniel, Emma Fergus, Christine Kaylor, Matthew Landwehr, Jacob Moore, Sidney Vorhis, Madison Wright, and Megan Wright

The High School blood drive was held November 19 in the high school gym. We had a goal of 65 people donating blood and exceeded the goal and had a total of 67 people donate this year. High School Parent/Teacher conferences were well attended on both the 10th and the 12th.

Student Information

High School enrollment as of 11/20/15

HS 9-12 245

CTC 11-12 45

Total 290

Middle School enrollment as of 10/20/15

7-8 139

High School Attendance

Student August 96%

 Sept. 96%

 Oct. 95%

Staff August 99%

 Sept. 97%

 Oct. 96%

Middle School Attendance

Student August 98%

 Sept. 95%

 Oct. 96%

Staff August 100%

 Sept. 98%

 Oct. 96%

Athletics

The winter sports season has begun, all our teams are working hard preparing for their first contests. The Girls Basketball Teams first games are November 20 @ Carlisle. The Boys Basketball Teams first games are November 27 vs. Dixie. Wrestling opens December 5 @ Brookville.

Upcoming Events

Nov. 23 BOE Meeting 6:30

Nov. 22 Progress Reports go home

Nov. 23-25 No School Thanksgiving Break

Dec. 15 Band Concert 7:00



Twin Valley Community Local School District

100 Education Drive, West Alexandria, Ohio 45381

Phone: (937) 839-4688

Tony Augspurger

Athletic Director

Glen Mabry

Assistant Athletic Director

Fall Finale

Golf

Participants - 6

Record - 5-6 Placed 9th at CCC Meet
Runner-up at County Meet

Honors

Nathan Osborn - CCC Player of the Year, 1st Team CCC, District Qualifier

Winston Crosier- 1st Team CCC

Levi Klips- Special Mention

Cross Country

Participants

Middle School- 10

High School - 12 Boys Team 8th at CCC Meet

Honors

All-CCC Madison Wright, Megan Wright

Regional Qualifier Madison Wright, Megan Wright

State Qualifier Madison Wright - 27th Place

School Record (18:49) - Madison Wright

Volleyball

Participants Middle School- 25

High School- 14

Record Varsity 13-9 Overall 7-5 CCC 6th

Honors

1st Team CCC- Abby Beneke

2nd Team CCC- Madison Wright

Special Mention- Mylan Crews

1st District- Abby Beneke 2nd Team- Madison Wright

Special Mention- Mylan Crews, Emma Fergus

Soccer

Participants	Girls- 16		Boys- 20	
Records	Girls Overall	10-3-3	CCC	3-1-2 3rd
	Boys Overall	6-8-1	CCC	2-3-1 5th

Honors

Girls- 1st Team CCC- Abby Creech, Morgan Newhart, Victoria Denlinger
2nd Team CCC- Sophie Cottingim Honorable Mention- Kassidy Whaley
1st Team All-Area - Morgan Newhart, Victoria Denlinger
2nd Team- Sophie Cottingim
3rd Team- Kassidy Whaley

Boys- 1st Team CCC- Ethan Wells, Jacob Wells
Special Mention- Aaron McKee
Honorable Mention- Jacob Huddleson

Football

Participants

Middle School- 26 High School- 37
Record 5-3(4th CCC) 6-4 Overall

Honors

CCC- 1st Team Aaron Deaton (Lineman of the Year), JJ Utz
2nd Team Chad Ehler
Special Mention Jacob Bassler, Sammy Shockey



Twin Valley South Elementary School

100 Education Drive – West Alexandria – Ohio – 45381
937-839-4315 – Fax: 937-839-5541 – tvs.k12.oh.us

Patti Holly
K-6 Principal

JoEllen Hickey
Secretary

Susan Bowman
Guidance Counselor

Board Report For: November 2015 By Patti Holly

Information

- Elementary Enrollment: 450
- Student Attendance: 96%
- Teacher Attendance: 95%

Academic Achievements and Testing Dates

- Nolan Hale and Adrianna Bland along with their fifth grade Math teacher, Amanda Beneke presented at the State Conference.
- MAP Testing will begin in December.
- The first round of teacher evaluation (eTPES) has begun.
- December 2nd and 3rd is the schedule for 3rd grade ELA testing. This is a new test for our 3rd grade students and will be used for the third grade guarantee.

ELA Pilot Progress

- Beth Woodrum 6th grade
- Kate Downs 5th grade
- Amanda Bassler 1st grade
- Missy Davis 1st grade
- Diane Hartwig 4th grade
 - These teachers are piloting Journey and all-inclusive program for grades K-6
 - Kate Downs and Christa Morgan visited other school districts to observe and ask questions pertaining to the ELA series.

Fact Sheet for Journey and Collections ELA Series is attached.

Celebrations

- Parent Conferences were very successful.
- Grade 4 participating in student led conferences.
- Music concerts for grades 2 and 4 were very entertaining. Job well done by Ms. Jacobs and students.

Journey and Collections ELA Series Fact Sheet

2015/2016 Preparation for new ELA series-Reduction of programs related to ELA

AIMS WEB	2,000.00
Accelerated Reading	6,182.00

Cost reduction of ordering supplies and student fees

Vocabulary Workshop 2 nd grade	549.00
Composition books	188.33
Reading Instruction Work Book 4 th grade	989.00
Tumble Books Subscription per year	599.99
When I Write/Classroom Journals	45.47
Weekly Readers	452.81
Student Journals	218.04
We Write Our Words	317.98
ELA Instructional Books 6 th grade	1,030.40
Misc. student/teacher supplies for ELA	612.00
TOTAL FOR ONE YEAR	4,781.88
TOTAL FOR SIX YEARS	28691.28

Journeys k-5 2017 48,437.80

Collections 2017 6th grade Digital 3,615.00

Professional Development 3,199.00

THE QUOTED PRICE IS A SAVING OF \$11,936.00 if a PO is submitted before December 18, 2015.

A deferred payment option is available.

All professional development costs are paid after scheduled next school year.

- All consumables and licenses for 6 years are included
- Cost of consumables per grade level includes licenses for grade level online materials.
- (student fees)
 - K-18.00
 - 1st- 26.00
 - 2nd- 15.00
 - 3rd-16.00
 - 4th- 11.00
 - 5th-11.00
 - 6th-8.00
- Approximate amount of fees collected each year to purchase consumables:
 - 8,000 collected per year
 - 48,000 collected for 6 years

Technology Board Report
Derrick Myers, Technology Manager
Twin Valley Community Schools
November, 2015

1. Staff attended technology training on 10/19 and 11/16 waiver days. I met with each school for an hour session and shared new tips and resources to better integrate technology into the classroom.
2. Each year I assist Mrs. Judd with the HS talent show lights and sound. I help run the equipment and supervise students in the booth. There are two rehearsals and the show.
3. Mrs. Weldy wanted a way to record stop motion video of clay sculptures. We found a program called JellyCam that was free and serves just that purpose. I also installed a document camera so that she can take the still shots. There is also a microphone so students can record narration for the video. Mrs. Weldy will also be able to use the document camera to present smaller art content on her projector screen.
4. Ordered and replaced Elementary Office printer by the front door. The old printer needed replacement parts exceeding the cost of a new printer.
5. Mr. Cottingim from time to time needs access to email records of students. I gave him access to these records so that he can use them when exercising discipline.
6. Created student data file for NWEA Map in order to begin the second term assessments.
7. With much help from all the teachers, we were able to unpack and setup all donated 360 chromebooks for grades K-6. We spent many years struggling to have enough working devices for all the classes who wanted to use them on a daily basis. This is no longer a problem in the Elementary. It has also allowed 7-12 grade teachers to better utilize the 3 carts we had previously purchased.
8. As a result of the federal FCC E-Rate funding, installation of new Category 6 network cable is well underway. CRT Technologies were able to have workers install after 4pm in the evenings. I have been monitoring their progress.
9. As part of the aforementioned project I was also able to work in cable locations for future IP Cameras. Our current cameras are very old and low resolution. Faces and details are not clear. When we are ready to move to a new system the cable will be in place for over 45 locations.
10. Replaced Mrs. Davis' projector with new unit. After an estimated 7 years of operation pixels started to fail.
11. Some time ago Mr. Cottingim had asked for some sound system quotes for the Gym and Stadium. I contacted six vendors and two responded and did a site survey. It took some time for each of them to return hard numbers but I submitted those to Mr. Cottingim.
12. Replaced Mr. Randall's hard drive with a larger hard drive.
13. Replaced faulty CD drive for Mrs. Reighley.
14. Replaced faulty backup battery in HS Commons wiring closet.
15. Mrs. Spaeth requested something that would allow a student to have speech to text on a device. After considering some options we decided on using Google Docs new "Voice typing" feature. They can use a Chromebook to talk aloud and it will generate the text in a document.
16. SWOCA reported a huge drop in Internet speed on October 30th. This resulted from a denial of service attack from a foreign country to one of SWOCA's member school districts. They had a failsafe in place but it was never tested and failed. They have since addressed this issue so it should not happen again.
17. From time to time the library or certain teachers may still have VHS tapes they want to use. Since we encourage the use of our projectors and large images and VCRs aren't a long term solution, we convert tapes to DVD disc. They can then be played on the teacher PC.

Exhibits

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into by and between the Twin Valley Community Board of Education (the "Board") and the Twin Valley Association of Classroom Teachers (the "Association").

WHEREAS, the Board and the Association are parties to a Negotiated Agreement having a term of June 27, 2014 through August 31, 2016 (the "Agreement"); and

WHEREAS, the Board and the Association desire to amend the Agreement (as set forth hereinafter) to incorporate certain changes for the Ohio Resident Educator Program;

THEREFORE, the Board and the Association agree to amend the Agreement as follows:

Add the following language -

OHIO RESIDENT EDUCATOR PROGRAM

A. PURPOSE

The Resident Educator Program for beginning teachers will provide Ohio's newest educators with coaching, mentoring and guidance that are critical to improving their skills and knowledge and student achievement. The Resident Educator Program will be a Program administered and funded by the Twin Valley Community School District. This program shall not replace the negotiated employee evaluation system.

B. DEFINITIONS

1. Resident Educator Program

The four-year program is designed to provide newly licensed Ohio educators quality mentoring and guidance. Successful completion of the residency program is required to advance to a five-year professional educator license.

2. Mentor

A Mentor is a teacher trained and assigned to provide professional support to a Resident Educator following the guidelines and protocols of the Resident Educator Program.

3. Resident Educator

A Resident Educator is a teacher employed under a resident educator license, an alternative Resident Educator License of any type, or a one-year out-of-state educator license.

C. MENTORS

1. Qualifications

- a. The Mentor must be approved by his/her building administrator and must have a professional teaching license. Every effort will be made to assign a member who has certification/licensure in the same area as the resident educator.
- b. The Mentor must be trained through the Ohio Department of Education Instructional Mentoring program. Mentors must also be willing to complete additional training as required by the Ohio Department of Education (ODE).

2. Training

Mentors shall be provided with and shall be reimbursed for all expenses of the state-required mentor training in accordance with District professional development reimbursements.

3. Responsibilities

- a. The Mentor shall carry out the Resident Educator Program in conjunction with the Resident Educator as developed by ODE.
- b. Consult with and otherwise assist the assigned Resident Educator on a regular basis within the instructional day.
- c. The Mentor will use the Resident Educator Program formative assessment tools, resources and protocols to support the Resident Educator.
- d. The Mentor does not have a formal evaluative role. The Mentor's role is to support the growth of the Resident Educator as an instructional mentor through formative assessment tools.

4. Release Time

Each Mentor shall be granted release time to attend mentor committee meetings, necessary training and to perform the required committee work as determined by the Superintendent's designee.

D. COMPENSATION

1. Release time shall be provided to the Mentor and/or Resident Educator as mutually agreed upon with the building principal.
2. The maximum number of year 1 or year 2 Resident Educators a Mentor may be assigned to is three (3) per year. Year 3/4 cohort may vary in size.

3. Mentors shall receive an annual stipend of \$400.00 for each year 1 or year 2 Resident Educator assigned. Year 3/4 cohort mentor will receive an annual stipend of \$800.
4. The stipend is to be paid in June of that school year.
5. The District will pay all training fees required for Mentors to receive the mandatory ODE state mentor training.
6. Inactive Mentors shall not receive compensation.

E. RESIDENT EDUCATOR

1. Each Resident Educator shall be given an initial orientation on the following matters:
 - a. The pupils and community to be served;
 - b. School policies, procedures, and routines;
 - c. Courses of study, competency-based education programs, and responsibilities for lesson plans;
 - d. The layout of the facilities of the assigned school building;
 - e. The nature of the Resident Educator Program which will be provided; and
 - f. Additional information a Resident Educator may need to be adequately prepared for a specific assignment.
2. The Resident Educator shall be provided release time not to exceed three (3) days per year for the purpose of observing classes, meetings with his/her Mentor, attending recommended workshops, assessment preparation, etc. The days may be used in half (1/2) day increments and shall be coordinated by the Superintendent's designee.
3. The Resident Educator shall complete an IPDP to utilize the LPDC process in year four.

F. PROTECTIONS

1. Mentors shall not participate in the evaluation of their assigned Resident Educator.
2. Mentors shall not be requested or directed to make any recommendation regarding the continued employment of the teacher.
3. All members of the Team, Mentors, and Resident Educators shall keep confidential all discussions, actions, materials and other information to the extent permitted by law.
4. Mentors shall communicate directly with the Resident Educators and shall not discuss/report the performance and progress of the Resident Educator with any administrator, assessor, or other teacher.

- 5. Resident Educators shall be provided all due process provisions allowed by the master agreement and Ohio Revised Code.

IN WITNESS WHEREOF, the undersigned representatives have signed this Memorandum of Understanding, which shall be effective _____ upon approval by vote by the Board and the Association.

For the Board:

For the Association:

Superintendent

President

Date: _____

Date: _____

Twin Valley Community Local
School District

NOV 03 2015

Superintendent's Office

November 3, 2015

Board of Education
Twin Valley Community Local Schools
100 Education Drive
West Alexandria, OH 45381

Dear Board of Education Members:

It is with mixed emotions that I write this letter of resignation. I have thoroughly enjoyed my time at Twin Valley and appreciate the opportunity you have given me. I am so excited about what we have accomplished during my time here. We were able to survive several economically difficult years, pass additional income tax revenue for the district, come off of the state foundation guarantee/transitional aid for the first time since 2007, and are in the midst of a wonderful athletic facilities project that we anticipate will be funded 100% by donations. These are exciting times for the district and I am so blessed to have been part of this journey.

My resignation from the position of Treasurer/CFO will be effective at 11:59 pm on Thursday, December 31, 2015.

Thank you again for the wonderful opportunity.

Kind regards,



Rachel M. Tait, CPA

Twin Valley South High School/Middle School

100 Education Drive, West Alexandria, Ohio 45381 * www.tv.s.k12.oh.us

High School Office
(937) 839-4693

SCOTT E. COTTINGIM
Principal

ROBIN McINTIRE
Secretary



Middle School Office
(937) 839-4165

JANE M. COTTINGIM
Guidance Counselor

SHEILA R. BAKER
Secretary

Darcy Robinson
1115 Dafler Road
West Alexandria, OH 45381
(937) 839-5375

Twin Valley Community Local
School District

NOV 17 2015

Superintendent's Office

November 17, 2015

Board of Education
Twin Valley Community Local Schools
100 Education Drive
West Alexandria, OH 45381

Dear Board of Education:

I would like to inform you that I am resigning from my position with Twin Valley Community Local Schools, effective January 8, 2016 or at the end of the first semester, whichever date comes last. I realize that this resignation is contingent on Lindsey Cole being officially hired upon her graduation and completion of the necessary requirements of employment.

It has been a privilege to have the opportunity to help a former student begin her teaching career. It is my belief that Lindsey will be an amazing teacher, and will serve as a positive role model for her students for the next few decades. I feel very confident, being able to hand over the reins to a quality person such as Lindsey.

Thank you, once again, for all of the opportunities you have afforded me during my tenure here at Twin Valley South. The longer I taught, the more I realized the awesome responsibility that a teacher has in guiding and molding our citizens of the future. I hope you feel that I have served Twin Valley South well in this capacity.

Sincerely,

Darcy M. Robinson

"...providing a safe learning environment where all children are challenged to achieve their maximum potential based on individual needs and abilities, utilizing a team effort among parents, educators, staff, and community."

Twin Valley Community Local
School District

NOV 12 2015

Superintendent's Office

LAURI LYNN BURNETT ✓

41 Elm Street
West Alexandria, Ohio 45381
937-733-2407

November 11, 2015

Twin Valley Local School District
100 Education Drive
West Alexandria, Ohio 45381

To Whom it May Concern,

This letter is to inform you that I am no longer going to be a sub custodian as of 11/11/15.

I would like to thank you for the opportunity you gave me. It has been a pleasure working for you.

Sincerely,



Lauri Lynn Burnett